

THE CONSERVATORY HOMEOWNERS ASSOCIATION, INC.
BOARD OF DIRECTORS EXECUTIVE SESSION MINUTES
January 19, 2023, at 5:30pm
2665 S Jebel Way

I. ESTABLISH A QUORUM – 3 of the 5 members is needed.
Andrew Igl Charlie Fiser Helen Hardin James Lawrence Chris Horne - absent
Association Counsel, Aaron Goodlock with OCHH

II. CALL TO ORDER – The meeting was called to order at 5:30PM.

III. NEW BUSINESS

An executive session of the Board of Directors was called by the Board President, Andrew Igl, with due notice, to review the Board Member Code of Conduct and possible sanctions/discipline against Board member, James Lawrence.

Concerns were expressed by Andrew Igl and Helen Hardin regarding violations of the Board Member and Officer Code of Conduct Policy as well as recent behavior of Board member, James Lawrence.

James Lawrence was given the opportunity to respond and address the concerns.

The Board excused Mr. Lawrence to deliberate and consider disciplinary measures.

During deliberation, a motion was made by Andrew Igl and seconded by Charlie Fiser to offer Mr. Lawrence the option to voluntarily resign from the Board or censure and removal from his officer position (secretary). The motion was passed unanimously by Andrew Igl, Charlie Fiser, and Helen Hardin.

James Lawrence chose censure and removal from his officer position.

Accordingly, the Board of Directors hereby censures and formally expresses its disapproval of Mr. Lawrence's recent pattern of conduct and behavior, including material violations of the Association's Board Member and Office Code of Conduct Policy. The Board directs Mr. Lawrence to properly perform his duties as a Board member, participate in good faith in Board meetings and decision-making, understand his role as a Board member, not engage in unauthorized conduct or behavior, and comply with all applicable laws, Board policies and Association governing documents, and cease and desist from engaging in discourteous and disrespectful treatment of fellow Board members, members of the community, and agents of the Association.

IV. ADJOURNMENT – The meeting was adjourned at 6:03pm

Approved by the Board of Directors


